

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 435 – HB 908

February 20, 2011

SUMMARY OF BILL: Authorizes an employer to deduct from an employee's final wages any amount owed to the employer provided the employer has made written demand for the repayment and has provided reasonable specificity or identification of the deduction contemporaneous with payment of wages for the pay period.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Department of Labor and Workforce Development, the bill provides additional options to the employer to recover monies that may be owed to the employer by the unpaid employee.
- Any fiscal impact resulting from this bill would be borne by private parties. Therefore, no fiscal impact to state or local government.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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